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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Art Unit : 2161
Examiner : Edward R. Cosimano
Serial No. : 09/939,986
Filed: : August 27, 2001
Inventors : Malcolm Roy
: Robert Reno
: Calvin Ward

Customer No.: 35811

Docket: 1210-CIP-01

Title : SYSTEM FOR CATALOGING,
: INVENTORYING, SELECTING,
: MEASURING, VALUING AND
: MATCHING INTELLECTUAL CAPITAL
: AND SKILLS WITH A SKILL REQUIREMENT

Confirmation No.: 5359

Date: January 23, 2004

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

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Name of Applicant, Assignee, Applicant's Attorney
or Registered Representative:

Piper Rudnick LLP
Customer No. 35811

By: 

Date: 1/23/04

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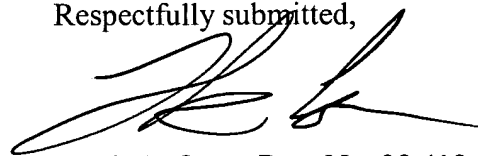
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GROUP 3000

Sir:

The undersigned hereby appoints T. Daniel Christenbury, Reg. No. 31,750, Paul A. Taufer, Reg. No. 35,703, Darius C. Gambino, Reg. No. 41,472 and James E. Bauersmith, Reg. No. 50,533, as associate attorneys to prosecute the captioned application and to transact business in the Patent and Trademark Office connected therewith.

Respectfully submitted,



Frank A. Cona, Reg. No. 38,412
Attorney for Applicant

FAC:ks